## Gauge your level of complexity

| Cash Flow Services  | level<br>1   | LEVEL        | LEVEL        | level<br><b>4</b> | LEVEL        |
|---|--------------|--------------|--------------|-------------------|--------------|
| Level and vehicle for emergency fund                                    | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| How/when to pay off debt  | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Employment benefits review  | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| College education planning  | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Contributions to 401(k) and IRA   | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Cash flow projection  | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Retirement projections  | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Income tax planning   | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Home purchase decision  |              | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Charitable giving strategy  |              | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Social Security planning  |              | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Pension election planning   |              | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Retirement withdrawal planning  |              | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| Timing of retirement  |              | $\checkmark$ | $\checkmark$ | $\checkmark$      | $\checkmark$ |
| "Windfall" planning (e.g., inheritance, business sale, severance, etc.) |              | basic        | low          | medium            | high         |
| Stock options/restricted stock strategies                               |              |              | low          | medium            | high         |
| Deferred compensation strategies  |              |              | low          | medium            | high         |
| Small business retirement plan selection                                |              |              | low          | medium            | high         |
| Pre-65 healthcare planning  |              |              | low          | medium            | high         |
| Job/career change evaluation  |              |              | low          | medium            | high         |



| Investments Services   | LEVEL        |              | LEVEL        | LEVEL        | LEVEL        |
|--|--------------|--------------|--------------|--------------|--------------|
| Asset class allocation                                       | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Specific advice for current employment retirement plan only  | one          |              |              |              |              |
| Specific advice for multiple retirement accounts             |              | few          | some         | many         | a lot        |
| Specific advice for multiple retirement and taxable accounts |              | few          | some         | many         | a lot        |
| Guidance on variable annuities                               |              |              | one          | many         | a lot        |

| Insurance Services   | level<br><b>1</b> | LEVEL        | LEVEL        |              | LEVEL        |
|--|-------------------|--------------|--------------|--------------|--------------|
| General advice on types and amounts of life insurance                      | $\checkmark$      |              |              |              |              |
| Specific advice on types and amounts of life insurance                     | $\checkmark$      | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| General property/casualty liability, disability, and long-term care advice | $\checkmark$      | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Specific advice on existing term life insurance policies                   | $\checkmark$      | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Specific advice on existing term and permanent life insurance policies     |                   | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Long-term care cash flow analysis  |                   |              |              | $\checkmark$ | $\checkmark$ |

| Estate Services              | LEVEL        | LEVEL        | _            | LEVEL        | LEVEL        |
|------------------------------|--------------|--------------|--------------|--------------|--------------|
| Basic estate planning advice | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Estate design                | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Review of existing documents |              | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Charitable estate planning   |              |              | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Estate settlement advice     |              |              |              | $\checkmark$ | $\checkmark$ |
| Irrevocable trusts           |              |              |              |              | $\checkmark$ |



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